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the goal of ob is to understand the behaviour of people at work in order to develop interventions systems and processes that create happier and more productive employees more effective leaders and more meaningful work as you will see throughout this book definitions and concepts are important 6 tips for improving organizational behavior 1 hire great candidates choosing exceptional candidates during the hiring process will help your business thrive 2 build leadership a good leader can bring out the best in a staff and promote innovation collaboration and trust 3 clearly define organizational behavior is the academic study of how people interact within groups and its principles are applied primarily in attempts to make businesses operate more effectively as a prelude to this analysis we begin with a brief look at the natures of work and of management contemporary challenges are discussed next we consider a model of organizational behavior b that will serve as a guide throughout the study of management and organizational behavior b we begin with an examination of work what is organizational behavior b the study of the behavior b of people in organizations is typically referred to as organizational behavior b here the focus is on applying what we can learn from the social and behavioral sciences so we can better understand and predict human behavior b at work organizational behavior ob is defined as the systematic study and application of knowledge about how individuals and groups act within the organizations where they work

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